



Construction Manager

Garrette Custom Homes-- a growing Puget Sound homebuilder-- seeks an experienced Construction Manager. We are looking for a residential construction professional with leadership skills who is knowledgeable, personable and reliable. Our ideal candidate enjoys a challenge and thrives on making positive contributions to Company strategic goals while exemplifying our core values including: **Integrity, Respect, Teamwork, Accountability, Candor and Humility**. This position offers a variety of responsibilities including leadership of functions and people, strategic contributions and management on job sites.

Our Company culture is team-oriented, supportive and customer-centered. GCH employees take great pride in their work and have a genuine enthusiasm for seeing customers' dreams realized. Please see our website for additional information:

www.gchpugetsound.com

We offer competitive compensation including benefits and bonus opportunities. This is a full-time position located in the Tacoma, WA.

Responsibilities include:

- Manages production department including superintendents and erosion control
- Ensures completion of homes per construction schedule through management of superintendents
- Provides timely delivery of acreage lots
- Works with Purchasing manager to meet the schedule, quality and variance goals of the department
- Works with Customer Service department to ensure continuous product improvement
- Manages design and permitting processes to support efficient construction schedule
- Ensures customer satisfaction to include effective customer interaction, timely answers to questions, and sustaining PLH Quality Control and Warranty Programs
- Takes a leadership role to eliminate variances and ensure accurate communication by working across all departments
- Develops and cultivates positive working relationships with various stakeholders: employees (including leadership of site superintendents), customers and vendors
- Positively contributes to strategic planning/organizational goals
- Identifies methods for increased efficiencies
- Local travel required to various job sites within Puget Sound

Desired Knowledge, Skills and Abilities:

- Bachelor's degree in business, construction or other applicable field with 4-5+ years of residential construction and leadership experience or equivalent combination of education and experience
- Positive contributor to the team culture; exceptional customer service
- Effective verbal and written communication abilities
- Professional with a positive, approachable and confident demeanor
- Takes initiative to effectively resolve problems in a proactive, timely manner; identifies win-win solutions
- Strong organizational and project management skills in a deadline driven environment; must effectively handle multiple priorities in a calm, professional manner with attention to detail
- Experience with MS Office programs --Word, Excel and Outlook
- Land development and site preparation background is desirable
- Enthusiasm for new projects and learning opportunities

Successful completion of a pre-employment drug test and background check are steps in our hiring process.

For consideration, please forward:

A completed ***Career History Form (Online Application)** found at the following link:

https://pacificlifestylehomes.topgradingonline.com/job_openings/construction-manager-tacoma?utm_campaign=direct_links&utm_medium=job-boards&utm_source=

Upload your résumé and a cover letter. ***A CHF is required for consideration.**

If you have any questions about the application process, inquire via email with our recruiter at: CM@TJandassociates.com

We are proud to be an Equal Opportunity Employer.