



Due to continued growth, **Davidson & Associates** is looking for the next great addition to our team. Our **Personal Insurance Associate** provides outstanding customer support to existing and new Personal Lines Clients in a collaborative work environment. Inside sales is a component of the position, but cold calling is not expected; we are a referral agency.

**If you enjoy learning and have exceptional customer service, teamwork and communication skills-- we would like to hear from you!**

#### **What can Davidson offer you?**

- **A competitive compensation package including excellent benefits**
- Career growth opportunities
- A fantastic office and location! Our office is centrally located in downtown **Vancouver, WA**—a short walk to restaurants, parks, coffee shops and trails
- Work that is fast-paced and goal-oriented
- A dynamic team that is supportive, friendly and inclusive
- A Company culture of giving back to the community; our agency is supportive of employee community volunteer efforts

#### **What skills can you bring to the Davidson team?**

- Responsive, welcoming and effective customer service skills; relationship builder
- One to two years of prior insurance industry/personal lines experience is desirable
- Inside sales experience
- Proactive account management
- Use of MS Office (Word and Excel)
- Familiarity with an insurance agency management system (we use EPIC) is a plus but is not required

#### **A few words about Insurance Licensing:**

The position holder will need a **WA Property and Casualty license** or ability to obtain in a timely manner. (License fee reimbursement upon successful completion is a Company benefit.)

#### **Who is Davidson & Associates Insurance Agency?**

As professional advisors in an independent agency, we offer sound solutions and access to a wide variety of policies that best meet our valued Clients' needs. We have been honored as a Best Practices Agency by IIABA (Independent Insurance Agents and Brokers of America, Inc.) and received the Best in Business award from the Vancouver Business Journal for the last 4 years!

#### **What is it like to work at Davidson?**

Our Company culture is one of:

- The highest ethics
- Client focus
- Professionalism
- Proactive service to clients, partners and the community through gifts and actions
- Outstanding community reputation through integrity and service
- As enthusiastic contributors within our community, Davidson employees get involved

If you are interested in this outstanding opportunity, please e-mail the following to our recruiting firm--TJ & Associates, Inc. -- at: [PL@TJandassociates.com](mailto:PL@TJandassociates.com)

- Cover letter
- Résumé
- Compensation goals

**We invite you to learn more about Davidson & Associates Insurance Agency by visiting [www.davidsoninsurance.com](http://www.davidsoninsurance.com)**

**Connect With Us**



**We are proud to be an Equal Opportunity Employer.**